

Sustainability in Action: MTE Consultants Green Team

Overview

MTE Consultants is a multidisciplinary engineering firm specializing in civil and structural engineering, building and environmental science, toxicology, and land surveying.

In 2019, a group of employees sparked conversations about sustainability, which has since become a core focus for the organization. With a commitment to reducing its carbon footprint and increasing employee engagement, MTE joined Green Economy London, created a full-time Sustainability Coordinator position, and launched Green Teams in all five of its Ontario offices: London, Kitchener, Burlington, Stratford, and Toronto.

The Green Teams have been instrumental in driving MTE's sustainability success. By supporting the Sustainability Coordinator, leading environmental projects, and fostering collaboration, they have played a key role in the company's progress towards their sustainability goals.



Environmental Impact

Led over 24 sustainability initiatives



Social Impact

Inspired and engaged employees

Role of the Green Teams

MTE's Green Teams consist of 2 to 5 employees from various roles within the organization, with team sizes varying by office location and employee count. Meeting monthly, these teams discuss sustainability initiatives, review progress, and plan future efforts, all in alignment with MTE's sustainability goals.

Since the Green Teams started meeting regularly in 2021, they have spearheaded over **24 sustainability initiatives** across MTE's five offices. Some of the projects they have led include:

- Tree plantings
- Community litter clean-ups
- Invasive species management
- Planting pollinator gardens
- Living wall
- Waste reduction and diversion initiatives
- Bike and active transport initiatives
- Sustainable pot luck

The Green Teams' Impact

The impact of the Green Teams extends beyond the initiatives they've led. MTE has experienced significant **social benefits, including a positive shift in workplace culture**. Even employees who aren't part of the Green Teams are more mindful of sustainability, naturally opting for greener choices in their day-to-day routines.

Looking to the future, MTE is excited to continue advancing its sustainability efforts, with a strong emphasis on employee engagement. An engaged workforce is key for driving progress and successfully implementing projects to reduce emissions across the organization.

To learn how Green Economy London can support your organization's Green Team visit greeneconomylondon.ca

