BECOME A MEMBER





Green Economy London supports a network of businesses to set and achieve sustainability targets. The Hub brings together, empowers, and celebrates businesses as they achieve their sustainability goals.

As a result of implementing sustainable change, local businesses experience benefits including decreased operation costs, decreased risk (ex. in the face of upcoming legislation), increased employee engagement, improved environmental outcomes, retention and talent attraction, and improved public image and brand value.

Members of the local business and organizational community join their local Hub, pay an annual membership fee, and move through a series of steps to set a target and reduce their environmental impact while receiving support from their Hub (steps seen below).

Member Milestones

Onboarding

Initial Meeting
Build a Green Team
Create Online Member Profile

Measure Impact

Complete First Walkthrough Set Baseline Year Develop Sustainability Action Plan

Develop Action Plan

Allocate Resources to Meet Goals Measure and Report Improvements Engage Staff in Implementing Projects

Set Target & Reduce Impact

Track Reductions Share Project Stories via Media Celebrate Your Success!





Kaitlin Creighton, Hub Manager kaitlin@londonenvironment.net

We Convene

- · On-Site Support for your Staff
- Project Planning (template and support for creating action plans)
- · Sustainability Accounting Tool
- Connections to Local Service Providers (access to a directory)
- Student Support (connecting members with higher-ed student teams)
- Incentives and funding for sustainability projects

WHAT WE OFFER



We Celebrate

- Communications Support
- Annual Recognition (in our year-end report, at our Evening of Recognition)
- · Member Report on progress
- Leaderboard (lets you see your performance)
- Ongoing Recognition (in media stories year-round and online)
- Award Opportunities

We Empower

- Educational Forums (1-2 annually)
- Technical Workshops (2-5 annually)
- · Peer-to-Peer Meetings
- Webinars
- Member Portal (with resources)
- Newsletter

How Much Does it Cost?

Annual membership fees range from \$300 for businesses with 4 or less employees to \$6,500 for organizations of 1,000+ employees. **Non-profits qualify for a 15% discount.**

Employee #	1+	5+	10+	25+	50+	100+	500+	1,000+
Annual Fee	\$300	\$500	\$800	\$1,500	\$3,500	\$4,000	\$5,500	\$6,500

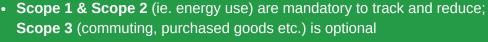
SETTING A TARGET



General Notes for all Target Areas*

- Members identify, track, and reduce their impacts of their facilities and fleet in London & Middlesex
- Members must develop an initial water, and/or waste, and/or GHG emission baseline within 3 years
- Baseline year for targets cannot be more than (maximum)
 3 years previous to the year of joining the program, but if you have existing targets or baselines you can keep using them internally
- Members must report annually after setting a target
- Targets cannot be set more than (maximum) of 10 years
- Members will be recognized for their successful actions and achievements

GHG EMISSIONS



 Targets can be either Absolute or Intensity (ie. per FTE, per widget, or per sqft.)

Maximum of 49% of total reduction targets can be achieved through
 Restricted Reductions (Offsets, Renewable Energy Credits, MicroFIT, etc.)

Levels of Recognition

Bronze: 20% (minimum) Silver: 40% Gold: 60%+

WASTE TARGETS



- Office Waste is mandatory to track and reduce; Production Byproduct waste is optional.
- Members must complete an annual waste audit (can be completed internally by trained staff) in order to determine diversion and contamination amounts

Levels of Recognition

ReductionDiversionBronze: 20%Bronze: 50%(minimum)(minimum)Silver: 40%Silver: 60%Gold: 60%+Gold: 70%+

ENVIRONMENTAL STEWARD



- Participating members must report which projects they are participating in for recognition
- Any and all prior action will be recognized as a **completed project**
- Members must complete a minimum of 1 "Action Project" to be recognized as an Environmental Steward. Therefore, all completed projects can't be "Sponsorship Projects"

Levels of Recognition

Bronze: 2+ projects Silver: 5+ projects Gold: 8+ projects Platinum: 10+ projects

WATER TARGETS

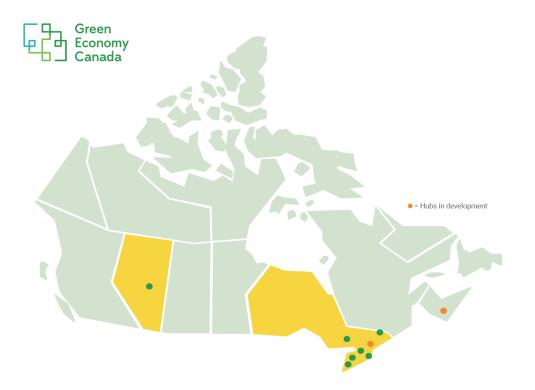


- Members must report on water consumption and wastewater
- Targets can be **Absolute** or **Intensity** based
- If members are keen on making reductions to their storm water, that reduction can be set as a target in the Environmental Stewardship Framework

Levels of Recognition Consumption Reduction

Bronze: 10% (minimum) Silver: 20% Gold: 30%+

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Across Canada, we're demonstrating a more sustainable economy is possible.



Green Economy London is one of 10 Green Economy Hubs across Ontario supporting networks of businesses to set and achieve sustainability targets.

Why Make Sustainability a Priority?

A 2014 CDP study found that S&P 500 companies with sustainability strategies **outperform** others on the index. These companies experienced:



Financial savings and a return on investment





Credibility and recognition for sustainable efforts

Inspired and engaged employees



By 2018, the Green Economy Hubs reduced enough GHG emissions to equal taking 12,000 cars off the road.

Join the movement!

