

# Green Economy London Membership



Green Economy London supports a network of businesses to set and achieve sustainability targets. The Hub brings together, empowers, and celebrates businesses as they achieve their sustainability goals.

As a result of implementing sustainable change, local businesses experience benefits including decreased operation costs; decreased risk (in the face of upcoming legislation for example); increased employee engagement; improved environmental outcomes; retention and talent attraction; and improved public image and brand value.

Members of the local business and organizational community join their local Hub, pay an annual membership fee and move through a series of steps to set a target and reduce their environmental impact while receiving support from their Hub (steps seen below).

## Member Milestones



### Onboarding

- Initial Meeting
- Build a Green Team
- Create Online Member Profile



### Measure Impact

- Complete First Walkthrough
- Set Baseline using Ecobase Software
- Develop Sustainability Action Plan



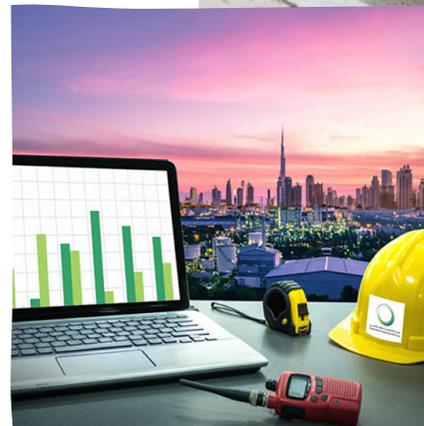
### Develop Action Plan

- Allocate Resources to Meet Goals
- Measure and Report Improvements
- Engage Staff in Implementing Projects



### Set Target & Reduce Impact

- Track Reductions
- Share Project Stories via Media
- Celebrate Your Success!



**Contact Marianne Griffith, Hub Manager**  
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# What We Offer



Green Economy  
London

## We Convene

- Educational Forums (1-2 annually)
- Technical Workshops (2-5 annually)
- Peer-to-Peer Meetings
- Webinars
- Member Portal (with resources)
- Newsletter

## We Empower

- On-Site Support for your Staff
- Project Planning (template and support for creating action plans)
- Sustainability Accounting Tool
- Connections to Local Service Providers (access to a directory)
- Student Support (connecting members with higher-ed student teams)
- Incentives and funding for sustainability projects

## We Celebrate

- Communications Support
- Annual Recognition (in our year-end report, at our Evening of Recognition)
- Member Report on progress
- Leaderboard (lets you see your performance)
- Ongoing Recognition (in media stories year-round and online)
- Award Opportunities

Sign up on our website today at  
[greeneconomylondon.ca](http://greeneconomylondon.ca)



### What Does it Cost?

Annual membership fees range from \$300 for business of 4 or less employees to \$6,500 for organizations of 1,000+ employees. Non-profits qualify for a 15% discount.

Number of Employees	1+	5+	10+	25+	50+	100+	500+	1,000+
Annual Fee	\$300	\$500	\$800	\$1,500	\$3,500	\$4,500	\$5,500	\$6,500

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# Here's How To Set A Target:

## General Notes for all Target Areas\*:

- Members identify, track and reduce their impacts of their facilities and fleet in London & Middlesex.
- Members must **develop an initial water and/or waste and/or GHG emission baseline within 3 years of joining.**
- **Baseline year for targets cannot be more than (maximum) 3 years previous to the year of joining the program, but if you have existing targets or baselines you can keep using them internally!**
- **Members must report annually after setting a target,**
- Targets cannot be set more than **(maximum) of 10 years.**
- **Members will be recognized for their successful actions and achievements.**

## GHG Emissions

- **Scope 1 & Scope 2 (ie. energy use) are mandatory to track and reduce, Scope 3 (commuting, purchased goods etc.) is optional.**
- **Targets can be either Absolute or Intensity (ie. per FTE, per widget or per square foot)**
- **Maximum of 49% of total reduction targets can be achieved through Restricted Reductions (Offsets, Renewable Energy Credits, MicroFIT, etc.).**

### Levels of Recognition

Bronze - 20% (minimum)  
Silver - 40%  
Gold - 60%+



## Waste Targets

- **Office waste is mandatory to track and reduce, Production byproduct waste is optional.**
- **Members must complete an annual waste audit (can be completed internally by trained staff) in order to determine diversion and contamination amounts**

### Levels of Recognition

Reduction	Diversion
Bronze - 20% (minimum)	Bronze - 50% (minimum)
Silver - 40%	Silver - 60%
Gold - 60%+	Gold - 70%+

## Environmental Steward

- Participating members must report which projects they are participating in for recognition.
- Any and all prior action will be recognized as a completed project.
- Members must complete a minimum of 1 "Action Project" to be recognized as an Environmental Steward. Therefore, all completed projects can't be "Sponsorship Projects".

### Levels of Recognition

Bronze - 2 or more projects  
Silver - 5 or more projects  
Gold - 8 or more projects  
Platinum - 10 or more projects



## Water Targets

- Members must report on water consumption and wastewater.
- Targets can be **Absolute or Intensity based.**
- **If members are keen on making reductions to their storm water, that reduction can be set as a target in the Environmental Stewardship Framework**

### Levels of Recognition Consumption Reduction

Bronze - 10% (minimum)  
Silver - 20%  
Gold - 30%+

# Green Economy Hubs



Hamilton and Burlington



Kingston



London



Ottawa



Sudbury



Waterloo Region



York Region



*Green Economy London is one of 7 Green Economy Hubs across Ontario supporting networks of businesses to set and achieve sustainability targets. Together we're demonstrating a sustainable economy is possible.*

## Why Make Sustainability a Priority?

A 2014 CDP study found that S&P 500 companies with sustainability strategies outperform others on the index. These companies experienced:



Efficiency and reduced emissions

Financial savings and a return on investment



Credibility and recognition for sustainable efforts

Inspired and engaged employees



**By 2018, the Green Economy Hubs reduced enough GHG emissions to equal taking 12,000 cars off the road.**

**Join the movement!**



Green Economy London